



# Template Board Skills Matrix

	DIRECTOR NAMES					
Required/desirable skills/experience/ attributes	A	B	C	D	E	F
International expertise						
Finance expertise						
Operational expertise						
IT/Digital/Cyber expertise						
Risk management expertise						
Legal expertise						
Marketing expertise						
Environment Social Governance (ESG) expertise						
Innovation expertise						
Human resources/people expertise						
Regulatory expertise						
Industry expertise						
External boardroom experience <i>(Chair, CEO, NED, Audit/Rem/Nom committee Chair, Audit/Rem/Nom committee membership at another organisation/ previously)</i>						
Qualifications						
Background						
Ethnicity						
Gender						
Board tenure (years)						
Age (years)						