MAKE THE CASE FOR GOVERNANCE SUPPORT

When to Use CoSec-on-Demand.

A practical guide to recognising when governance support is needed.

CoSec-On-Demand
by Beyond Governance

beyondgovernance.com

A PRACTICAL GUIDE

Governance pressure rarely announces itself.

It builds. The signs below help you recognise the point at which additional support is justified, and make that case with confidence.

THE SIGNS

Seven signs it is time to act

01 **Peak periods absorb the whole team.** AGM season, year end and reporting leave no capacity for anything else.

02 **Governance depends on one person.** If one individual is unavailable, delivery stops. That is key person risk.

03 **A transaction is coming.** An acquisition, a fundraise or a restructure adds a heavy, time bound governance workload.

04 **You are covering leave.** Planned or unplanned absence leaves a gap that the rest of the team cannot absorb.

05 **A project needs governance input the team cannot take on.** Entity rationalisation, a board effectiveness review or a policy refresh.

06 **Regulatory change is landing.** New duties, such as those under Provision 29 of the UK Corporate Governance Code, demand focused work.

07 **A permanent role is vacant.** Recruitment will take months. The work does not wait.

CHECK YOURSELF

Quick self assessment

Mark each statement that is true today.

- [ ] A single absence would disrupt statutory or Board deliverables
- [ ] The team has worked sustained additional hours to keep pace
- [ ] Governance improvement work is repeatedly deferred
- [ ] A known peak, project or transaction is approaching with no spare capacity
- [ ] You would struggle to brief a new joiner because processes are not documented

READING THE RESULT

Three or more. Additional support is justified now. Use the Business Case or Board Paper template to make the case.

CLARITY

What CoSec-on-Demand is, and is not

IT IS	IT IS NOT
Experienced, employed governance professionals	Contractors sourced and managed by you
Flexible support, from a few hours to full time	A fixed, long term headcount commitment
Deployable within 48 to 72 hours	A drawn out recruitment process
Backed by a wider team, with cover if needed	Reliance on a single individual
Outside IR35, with no recruitment fees	An off payroll or agency arrangement

THREE STEPS

How engagement works

01

Engage Beyond Governance and confirm the scope of support

02

Meet the recommended team member

03

Deploy support within 48 to 72 hours

IN PRACTICE

Matching the need to the support

SITUATION	HOW COSEC-ON-DEMAND HELPS	TYPICAL SHAPE OF SUPPORT
Peak reporting or AGM season	Adds hands for a defined window so deadlines are met without strain	A few days a week, for several weeks
Key person risk	Provides a second experienced practitioner and cover for absence	Ongoing, light touch, scaling at peaks
Transaction or restructure	Brings transaction ready governance experience for the duration	Project based, time bound
Leave cover	Holds delivery steady while a team member is away	Full time or part time, for the cover period
Vacant role	Maintains continuity while recruitment runs its course	Interim, until the permanent hire starts
Regulatory change	Focused capacity to interpret and implement new duties	Project based, then tapering

Speak to an expert

If the signs are familiar, the next step is a short conversation. Beyond Governance will help you scope the right support, and confirm how quickly it can begin.

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LET'S TALK

Contact Us.

A short conversation is enough to scope the right support and confirm how quickly it can begin.

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